



# Principal Search

## St. Paul's High School

### Timeline and Key Milestones

---

**December 10, 2025:** Staff informed of upcoming public posting, open discernment (internal and external candidates), and an anonymous staff listening survey to shape the leadership profile.

**December 19, 2025:** Staff listening survey completed; key themes consolidated into a leadership profile and shared with staff.

**January 5, 2026:** Full posting package finalized and posted.

- **Application Deadline:** Friday, January 30, 2026.
- **Posting locations:** School Website; Manitoba Catholic Schools (MCS) Website; Jesuit Schools Network (JSN) Job Board; ApplytoEducation; St. Paul's High School social media channels; St. Paul's High School Weekly News.

**January 9, 2026:** Interview panel confirmed: President, Local Jesuit Superior, and Personnel Committee members; Board Chair kept informed throughout.

**Mid-January 2026:** Parent Guild Executive input gathered; student leader input gathered; consolidated themes shared with the interview panel.

**Early February 2026:** Round One interviews.

**Mid-February 2026:** Round Two interviews.

**Mid-late February 2026:** Reference checks; spiritual conversation; President's discernment; decision by late February or early March.

**Early March 2026:** Appointment announced.

**July 1, 2026:** Contract start date.

**September 2026:** School year begins.