



# President

## St. Paul's High School

St. Paul's High School is a Catholic, Jesuit-sponsored school for young men, committed to educating students as whole persons so they may become men for others. Through a Jesuit education grounded in faith, scholarship, and service, the school fosters a community of learning and faith that nurtures leaders who strive for excellence, seek truth, and act with courage and compassion. They uphold the values of faith, the dignity of each person, and service to others. Established nearly a century ago, the school is recognized as a leader in Ignatian education. Deeply rooted in Jesuit tradition, St. Paul's fosters a culture of *cura personalis* - personalized care and concern for the individual - and a commitment to excellence in academics, faith formation, and community life.

St. Paul's is part of the global Jesuit Schools Network (JSN), comprising over 100 institutions in North America and many more internationally. The school maintains a close relationship with its Jesuit partners and the broader Ignatian community, participating in ongoing formation, strategic dialogue, and collaboration across regions.

### **The Opportunity**

As the school's President approaches retirement, St. Paul's High School is seeking its next President to continue advancing the mission, ethos, and excellence of the school. This is a pivotal leadership opportunity for a visionary Catholic educator and executive who will shape the school's next era while upholding its Jesuit identity.

The new President will lead a vibrant and deeply committed school community through a period of strategic implementation and celebration. With the school's new strategic plan, its centennial approaching and a capital campaign being considered to enhance the school for generations to come, the President will play a vital role in stewarding both vision and resources. The President oversees school operations, fosters a culture rooted in Ignatian spirituality, and ensures the ongoing excellence of academic and formation programs.

This is a mission-driven role that requires a faith-based leader, a heart for education, and a nuanced understanding of how to balance tradition with forward-thinking leadership.

## **Key Responsibilities**

### **Mission & Faith Leadership**

- Ensure the Catholic and Jesuit ethos of the school is actively nurtured and promoted through a strong understanding of Catholic faith and tradition.
- Serve as the Director of the Apostolate, upholding the Ignatian vision in collaboration with the Jesuit Provincial and local superior.
- Foster spiritual development among faculty, staff, and students; support Ignatian formation and retreats.

### **Advancement & Community Engagement**

- Be a part of fundraising and capital campaign initiatives while maintaining focus on mission and developing and stewarding relationships with potential donors
- Represent the school publicly, including engagement with alumni, parents, donors, and the wider Winnipeg community, and with conscious attention to local and national advancement of reconciliation with Indigenous peoples.
- Support alumni relations and continue strengthening the school's long-standing reputation and network.
- Oversee marketing, recruitment, and public relations to reflect the school's mission and future goals.

### **Strategic and Operational Leadership**

- Lead the implementation of the school's strategic plan, overseeing its eight strategic priorities.
- Guide all aspects of school operations including academic affairs, HR, advancement, finance, and facilities.
- Chair the administrative team, including the Principal, Vice-Principals, Director of Advancement & Special Projects and Director of Finance.
- Serve as administrative officer and ex officio member of the Board of Directors and liaise with the Jesuit Board of Members.
- Lead and manage regular collaboration with subcommittees, parent guild, alumni, and community partners.

### **Governance, Policy, and Personnel**

- Manage all human resources functions, including hiring, performance evaluation, and professional development.
- Oversee legal, contractual, and financial affairs, including budget preparation, capital planning, and compliance.
- Ensure the development and renewal of policies aligned with school philosophy and Jesuit values.

## **Ideal Skills and Experience**

The successful candidate will ideally possess the following:

- Proven executive leadership experience, preferably in a Catholic, Jesuit, or mission-driven organization.
- Deep understanding of Jesuit education, Ignatian spirituality, and the apostolic mission of Catholic schools.
- Experience working with boards.
- Strong track record in operational management including HR, finance, advancement, and facilities.
- Excellent interpersonal and communication skills with the ability to engage and inspire a wide array of stakeholders.
- A commitment to lead fundraising and community-building efforts in alignment with mission.
- Background in education, faith formation, or pastoral leadership is strongly preferred.
- Strategic acumen, collaborative leadership style, and a passion for guiding students.

## **About St. Paul's High School**

[St. Paul's High School](#) is Western Canada's only Jesuit high school and a proud member of the Jesuit Schools Network, which includes more than 60 high schools and 30 universities and colleges across North America, as well as over 300 educational institutions worldwide. Rooted in a five-century-old tradition of Jesuit education founded by St. Ignatius of Loyola, the Jesuit model blends academic study with holistic personal development. Since the first Jesuit school opened in 1548, this approach has emphasized both intellectual excellence and character formation, uniting classical and humanistic disciplines in a mission-driven framework that continues to inspire students to become compassionate and engaged global citizens.

At St. Paul's, the educational experience is centered on the total formation of mind, body, and spirit. Students are supported through a challenging academic curriculum, meaningful spiritual and religious formation, and a rich array of athletic, artistic, and extracurricular activities. The goal is to nurture well-rounded young men who understand their place in the world and are inspired to lead lives of service. Faculty and staff are deeply committed to this mission, engaging in continuous professional development and collaboration with Jesuit schools across North America to ensure their teaching remains relevant, innovative, and impactful in preparing students for a complex and evolving world.

## **How to Apply**

To submit your candidacy, email your resume to Annette Kohut at [akohut@peoplefirsthr.com](mailto:akohut@peoplefirsthr.com). or call Karin Pooley, VP Recruitment and Executive Search, at [kpooley@peoplefirsthr.com](mailto:kpooley@peoplefirsthr.com).